

**NOTICE TO ALL CONTRACTORS
EMPLOYING JOURNEYMEN, APPRENTICES & PRE-APPRENTICES
WITHIN THE JURISDICTIONAL AREA OF:**

**SMW LOCAL 268
2727 N. 89th St.
Caseyville, IL. 62232**

SHEET METAL WORKERS' LOCAL 268

WAGE & FRINGE BENEFITS

<u>EFFECTIVE DATE:</u>	<u>7/1/2024</u>	<u>7/1/2025</u>	<u>7/1/2026</u>
BASIC WAGE	\$ 42.03	\$ -	\$ -
VACATION (6%)	\$ 2.52	\$ -	\$ -
TAXABLE WAGE	\$ 44.55	\$ -	\$ -
<hr/>			
HRA	\$ 0.45	\$ -	\$ -
401K	\$ 0.50	\$ -	\$ -
HEALTH & WELFARE	\$ 10.85	\$ -	\$ -
LOCAL PENSION	\$ 3.62	\$ -	\$ -
NATIONAL PENSION	\$ 5.79	\$ -	\$ -
SASMI (3%)	\$ 1.88	\$ -	\$ -
APPRENTICE FUND	\$ 0.54	\$ -	\$ -
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	\$ -	\$ -
NEMI	\$ 0.03	\$ -	\$ -
SMOHI	\$ 0.02	\$ -	\$ -
LOCAL INDUSTRY & IFUS	\$ 0.33	\$ -	\$ -

**FRINGE BENEFITS ARE DUE
THE 1ST OF THE MONTH. LATE
AFTER THE 15TH OF THE MONTH.**

TOTAL	\$ 68.68	\$ 71.43	\$ 74.18
--------------	----------	----------	----------

effective July 1, 2024

effective July 1, 2025 **BM&O FUND - \$1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.**

effective July 1, 2026 **BM&O FUND - \$----- IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.**

BM&O FUND - \$----- IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.

APPLICABLE OVERTIME RATE WILL APPLY ON: LOCAL 268 VACATION

IMPORTANT: Voluntary Political Action League (PAL) hourly check off is to be remitted to Local 268 by separate check

SUBSISTENCE:

Mileage to Jobsite: Current IRS rate
as published on www.irs.gov

Note: \$ 2.50 Foreman;
\$ 3.75 General Foreman

\$10.00 per day 45-59 miles
\$15.00 per day 60-79 miles
\$25.00 per day 80-119 miles
\$40 per day over 119 miles

Mileage and subsistence do not apply
to Jobsites in the counties of
Jersey, Madison, St. Clair or Monroe.

**OUT OF JURSDICTION CONTRACTORS
ARE TO USE JEFFERSON COUNTY
COURT HOUSE IN MT. VERNON, ILLINOIS
To FIGURE SUB- PAY AND MILEAGE
101 S. 10th St.
Mt. Vernon, IL. 62864**

PAY DAY: WEEKLY ON FRIDAY BEFORE QUITTING TIME, AND NO MORE THAN 2 DAYS PAY WILL BE WITHHELD.
LAY-OFF: EMPLOYEE WILL BE PAID IN FULL ON SAME DAY.