

**NOTICE TO ALL CONTRACTORS
EMPLOYING JOURNEYMEN, APPRENTICES & PRE-APPRENTICES
WITHIN THE JURISDICTIONAL AREA OF:**

**SMW LOCAL 268
2727 N. 89th St.
Caseyville, IL. 62232**

SHEET METAL WORKERS' LOCAL 268

WAGE & FRINGE BENEFITS

<u>EFFECTIVE DATE:</u>	7/1/2021	7/1/2022	7/1/2023
BASIC WAGE	\$ 37.54	\$ 38.43	\$ 39.53
VACATION (6%)	\$ 2.25	\$ 2.31	\$ 2.37
TAXABLE WAGE	\$ 39.79	\$ 40.74	\$ 41.90
HRA	\$ 0.35	\$ 0.45	\$ 0.45
401K	\$ 0.50	\$ 0.50	\$ 0.50
HEALTH & WELFARE	\$ 10.40	\$ 10.50	\$ 10.60
LOCAL PENSION	\$ 3.32	\$ 3.42	\$ 3.52
NATIONAL PENSION	\$ 5.68	\$ 5.79	\$ 5.79
SASMI (3%)	\$ 1.80	\$ 1.84	\$ 1.88
APPRENTICE FUND	\$ 0.54	\$ 0.54	\$ 0.54
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	\$ 0.12	\$ 0.12
NEMI	\$ 0.03	\$ 0.03	\$ 0.03
SMOHI	\$ 0.02	\$ 0.02	\$ 0.02
LOCAL INDUSTRY & IFUS	\$ 0.33	\$ 0.33	\$ 0.33

**FRINGE BENEFITS ARE DUE
THE 1ST OF THE MONTH. LATE
AFTER THE 15TH OF THE MONTH.**

TOTAL \$ 62.88 \$ 64.28 \$ 65.68
effective July 1, 2021

effective July 1, 2022 **BM&O FUND - \$1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.**

effective July 1, 2023 **BM&O FUND - \$1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.**

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APPLICABLE OVERTIME RATE WILL APPLY ON: LOCAL 268 VACATION

IMPORTANT: Voluntary Political Action League (PAL) hourly check off is to be remitted to Local 268 by separate check

SUBSISTENCE:

Mileage to Jobsite: Current IRS rate
as published on www.irs.gov

Note: \$ 1.50 Foreman;
\$ 2.50 General Foreman

\$ 8.50 per day - 45 to 59 miles
\$ 12.50 per day - 60 to 79 miles
\$ 20.50 per day - 80 to 119 miles
\$ 35.00 per day - over 119 miles

Mileage and subsistence do not apply
to Jobsites in the counties of
Jersey, Madison, St. Clair or Monroe.

**OUT OF JURISDICTION CONTRACTORS
ARE TO USE JEFFERSON COUNTY
COURT HOUSE IN MT. VERNON, ILLINOIS
To FIGURE SUB- PAY AND MILEAGE
101 S. 10th St.
Mt. Vernon, IL. 62864**

PAY DAY: WEEKLY ON FRIDAY BEFORE QUITTING TIME, AND NO MORE THAN 2 DAYS PAY WILL BE WITHHELD.
LAY-OFF: EMPLOYEE WILL BE PAID IN FULL ON SAME DAY.