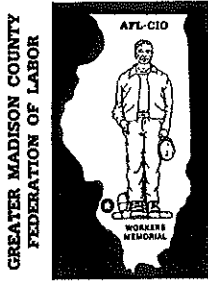


# Greater Madison County Federation of Labor AFL-CIO



B. Dean Webb  
PRESIDENT  
161 N. Shamrock  
East Alton, IL 62024  
(618) 259-8558

TREASURER  
161 N. Shamrock  
East Alton, IL 62024

Meets 4<sup>th</sup> Thursday Monthly  
Machinists Center  
161 N. Shamrock  
East Alton, IL

TO: All Affiliates  
FROM: Anna Brown, Education Committee  
SUBJECT: Up to TWO \$1,500 Scholarship Awards

February 11, 2022

The Greater Madison County Federation of Labor, AFL-CIO, proudly announces the 29<sup>th</sup> Annual John A. Broyer / Jack Greer Memorial Scholarship Award. This award may be presented to two recipients at our regular meeting of the Greater Madison County Federation of Labor held in June 2022.

This contest is open to any union member (or eligible family as explained in the attached guidelines) who may be wanting to attend (up to a Bachelor's Degree level of education) an approved Union Trade program, accredited College or University.

Each \$1,500 scholarship is fully described in the guidelines enclosed with this letter, along with the application and certification form. The major eligibility requirement is the applicant, parent(s), grandparent(s) or legal guardian must be a member of a local union affiliated with our Federation (i.e.; Teachers, Laborers, Painters, Steelworkers, AFSCME, UFCW, etc.).

Applicants are asked to write an essay about the topic related to the "Labor Movement" listed below. The approved applicants will be provided instructions for submitting their essay to the Education Committee upon approval of their application. The topic for 2022 will be:

***"Explain how the Labor Movement has fought to bring wage and benefit equality to all workers regardless of age, sex, race and religion".***

Your assistance is requested to help get this information into the hands of your Union Members and their families. The applicant will need copies of the each of the enclosed documents as well as this letter with the essay topic. Please feel free to make as many copies as needed to give to interested and qualifying applicants.

For information or to obtain additional copies of the guidelines, application and certification forms contact Anna Brown at (618) 692-6400, by Fax (618) 692-6407, email [annabrown@Local881UFCW.org](mailto:annabrown@Local881UFCW.org) or mail to: #1 Sunset Hills Executive Park Drive, Suite 102, Edwardsville, IL 62025-9931.

**The deadline for receiving all applications and certificates is 5:00PM, Friday, March 25, 2022.**

Please accept our many thanks for your help getting this information into the hands of those wishing to apply.



The first part of the document discusses the importance of maintaining accurate records and the role of the auditor in ensuring the integrity of the financial statements. It highlights the need for transparency and accountability in all financial transactions.

The second part of the document focuses on the specific requirements for the audit process, including the selection of the audit firm and the scope of the audit. It emphasizes the need for a clear understanding of the client's needs and expectations.

The third part of the document details the various procedures and techniques used by auditors to gather evidence and assess the risk of material misstatement. It covers areas such as internal control, substantive testing, and the use of analytical procedures.

The fourth part of the document discusses the reporting requirements for the audit, including the preparation of the audit report and the communication of the findings to the client. It stresses the importance of providing a clear and concise summary of the audit results.

Finally, the document concludes with a discussion on the ongoing nature of the audit process and the need for continuous improvement and professional development for auditors. It encourages a commitment to high standards of ethics and integrity in all aspects of the profession.

**GREATER MADISON COUNTY FEDERATION OF LABOR, AFL-CIO**  
**ANNUAL BROYER / GREER MEMORIAL SCHOLARSHIP**

Up to two scholarships with a value of \$1,500.00 each and available for use to begin study (up to a Bachelor's Degree level of education) at any Union Trade Program, accredited college or university in the United States or Canada will be awarded this year by the Greater Madison County Federation of Labor, AFL-CIO.

Any member, spouse, daughter, son, granddaughter or grandson of a member or retiree, or the legal ward of any member, spouse or retiree of any local union that is affiliated [daughter, son or legal ward eligible up to age twenty six (26)] and per capita paid up within the geographical jurisdiction of the Greater Madison County Federation of Labor, AFL-CIO, is eligible to apply. In addition, if the parent or legal guardian shall have died or have become permanently disabled while affiliated with the GMCFL, the applicant, if otherwise eligible, shall be eligible to apply for the scholarship. Stepchildren are eligible only if they are adopted or are legal wards of the qualifying parent. The scholarship is entirely unrestricted as to age, gender, race, religion and political affiliation, however, applicants may only be awarded a scholarship one (1) time.

Those who meet the requirements above must submit the completed application form with the signed certificates of the local union official, to the address given and no later than the deadline stated on the application. The scholarship will be awarded on the basis of the quality of the essay as determined by the independent judges and the GMCFL Education Committee. Financial need is not considered. The essay topic related to the Labor Movement will be selected by the GMCFL Education Committee each year and will be included with the application.

Approved applicants must be present at the stated time and date selected by the GMCFL Education Committee at the Machinists Center, 161 Shamrock St., East Alton, Illinois, to write their essay. They should be prepared to establish their identity to the satisfaction of the Education Committee. They may bring a dictionary and writing equipment. They may not bring articles, books, computers, essays, notes, outlines, reference material or typewriters. All cell phone or other devices must be turned off while in the Machinist Center. All essays must be hand printed or written on paper supplied by the Federation, and must not include any personal references that would disclose the identity of the author. ***The essay is limited to five (5) pages in length.*** Each essay will be assigned an identification code by the Education Committee and will be blind evaluated by at least two (2) independent judges who will score each essay. In the event of a tie, after a conference of the judges, the Education Committee will determine a winner.

The Federation may decline to award this scholarship in any year when the judges determine that no applicant's essay is of sufficient quality to warrant the scholarship being awarded. All submitted essays become the property of the Greater Madison County Federation of Labor and will not be returned to the authors. The Greater Madison County Federation of Labor retains the right to publish all winning essays as may be deemed appropriate by the executive board of the GMCFL.

The scholarship will be paid in three (3) installments of five hundred dollars (\$500.00) each over

a maximum four (4) year period to the recipient. The 1st installment will be paid upon presentation of evidence to the Federation that the recipient is accepted as a student in an institution accredited by a regional association of colleges or by a State Department of Education or Union Trade Program approved by the GMCFL. The 2<sup>nd</sup> and 3<sup>rd</sup> installment will be paid upon presentation of evidence to the Federation that the recipient has completed the first and second term of course work at that institution with at least a "C" cumulative grade point average [if the recipient is working full-time (thirty (30) hours per week or more) and attending a qualified program on a part-time basis (i.e. taking night courses, they must be enrolled in at least one (1) course per semester), they will receive the 2<sup>nd</sup> and 3<sup>rd</sup> installment upon the submission of evidence that they were working full-time and completed the equivalent of twelve semester hours, per the passing grade requirement above, for each installment made]. This award will be invalid and no payment made to any recipient who fails to register in an approved program prior to December 1 of the year in which the award is made. Furthermore, should any recipient withdraw from a program, class or school, which makes them no longer eligible as stated above, all monies awarded must be reimbursed to the Greater Madison County Federation of Labor within two (2) weeks of being determined ineligible.

Recipients who are awarded other scholarships may also receive the Greater Madison County Federation of Labor Scholarship. However, the institution the recipient is attending may be informed of the nature and amount of the scholarship awarded by the Federation. If a recipient is admitted to an institution such as the U.S. Military Academy, U.S. Naval Academy or the U.S. Air Force Academy, where normal expenses are fully met, scholarship assistance may be withdrawn.

There are no restrictions as to the curriculum a recipient may follow, except that it be one that will normally lead to a recognized and accredited bachelor's degree, associate's degree, or professional or technical certificate in a program of study that is of at least one year in length.

The Education Committee of the Federation will be responsible for the administration of the scholarship, for the selection of the essay supervisor and judges, and for reporting the name of the essay winner(s) selected by the judges to the Executive Board of the Federation. Except for the name of the scholarship winner, all deliberations pertaining to the selection process will be entirely confidential within the Education Committee. All matters pertaining to this scholarship will be decided by the Education Committee, subject to approval by the Executive Board of the Federation and the delegates of the Federation at a regularly scheduled delegate meeting. This decision will be final.

The winner will be notified by mail (to the address submitted on the application) by the Education Committee and will be invited to attend the regular Federation meeting held in June to accept the scholarship award. The winning essay may be reproduced or printed and distributed to the Federation delegates for the benefit of the entire membership or may be published as may be deemed appropriate by the Executive Board of the GMCFL.

**GREATER MADISON COUNTY FEDERATION OF LABOR  
2022 – 29<sup>th</sup> ANNUAL BROYER / GREER MEMORIAL SCHOLARSHIP**

**APPLICATION**

Send completed application and certificate to: *UFCW Local 881 – GMCFL Education Committee, #1 Sunset Hills Executive Park Drive, Suite 102, Edwardsville, IL 62025-9931*. All applications must be received no later than 5:00PM, Friday, March 25, 2022. Contact Anna Brown for further information at (618) 692-6400. Incomplete applications will not be considered.

First Name	Middle/Initial	Last Name
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Address	City	State	Zip	Telephone
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Name/Address/Telephone of High School

Date Graduated or Expected to Graduate

Indicate your eligibility to receive the LABOR SCHOLARSHIP AWARD through membership of yourself, your spouse, your parent or legal guardian in an affiliated local union with per capita dues paid to the Greater Madison County Federation of Labor, AFL-CIO. Check all that apply.

- I am a member
- I am the spouse of a member
- My parent, grandparent or legal guardian is a member
- My parent, grandparent or legal guardian was a member on the date of her/his death or permanent Disability which occurred \_\_\_\_\_ (Date)

Name of Qualifying Union Member

Address	City	State	Zip	Telephone
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Employer	Address	City	State
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Relationship to Applicant

Name of Union / Local Union Number

I hereby apply for the Greater Madison County Federation of Labor’s Scholarship Award and have completed the above information truthfully and to the best of my knowledge.

Applicant’s Signature

Date

**GREATER MADISON COUNTY FEDERATION OF LABOR**  
2022 – 29<sup>th</sup> ANNUAL BROYER / GREER MEMORIAL SCHOLARSHIP

**CERTIFICATE OF LOCAL UNION OFFICIAL**

I certify that I have examined the statements of the applicant named above. Statements in regard to union membership of applicant, parent or legal guardian are true to the best of my knowledge.

\_\_\_\_\_  
Signature of Union Official

\_\_\_\_\_  
Title

(Local Union Seal)

\_\_\_\_\_  
Local Union and Number

\_\_\_\_\_  
Union Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Union Telephone

The application and certificates must be returned to: ***UFCW Local 881 – GMCFL Education Committee, #1 Sunset Hills Executive Park Drive, Suite 102, Edwardsville, IL 62025-9931.*** All applications and forms must be received no later than 5:00PM, Friday, March 25, 2022. If approved, the applicant will be provided information about submitting their essay.