

AMENDMENT NO. 12 TO THE SHEET METAL WORKERS LOCAL 268  
WELFARE PLAN SUMMARY PLAN DESCRIPTION

Effective January 1, 2022, the Trustees of the Sheet Metal Workers Local 268 Welfare Plan hereby amend the Plan Document and Summary Plan Description ("SPD") in the manner set forth below.

1. Effective January 1, 2022, the weekly benefit limit for will increase for anyone currently on short term disability and all new disability claims. The table in Section C.4. is updated as follows:

<b>BENEFIT DESCRIPTION</b>	<b>BENEFIT</b>
Weekly benefit limit	\$300 per week*
<b>Benefits Begin:</b> For Injury: 1 <sup>st</sup> day of Injury For Illness: 8 <sup>th</sup> day following the Illness For Hospitalization: 1 <sup>st</sup> day of Illness/Injury	
Maximum benefit period payable	26 weeks

2. Section U.6 is updated as follows:

As of October 5, 2021, the Trustees are:

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