

**NOTICE TO ALL CONTRACTORS  
EMPLOYING JOURNEYMEN, APPRENTICES & PRE-APPRENTICES  
WITHIN THE JURISDICTIONAL AREA OF:**

SMW LOCAL 268  
2727 N. 89th St.  
Caseyville, IL. 62232

**SHEET METAL WORKERS' LOCAL 268**

**WAGE & FRINGE BENEFITS**

<u>EFFECTIVE DATE:</u>	<u>7/1/2021</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
BASIC WAGE	\$ 37.54		
VACATION (6%)	\$ 2.25		
TAXABLE WAGE	\$ 39.79		
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HRA	\$ 0.35		
401K	\$ 0.50		
HEALTH & WELFARE	\$ 10.40		
LOCAL PENSION	\$ 3.32		
NATIONAL PENSION	\$ 5.68		
SASMI (3%)	\$ 1.80		
APPRENTICE FUND	\$ 0.54		
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12		
NEMI	\$ 0.03		
SMOHI	\$ 0.02		
LOCAL INDUSTRY & IFUS	\$ 0.33		
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<b>TOTAL</b>	<b>\$ 62.88</b>	<b>\$ 64.28</b>	<b>\$ 65.68</b>

FRINGE BENEFITS ARE DUE  
THE 1ST OF THE MONTH. LATE  
AFTER THE 15TH OF THE MONTH.

effective July 1, 2021

**BM&O FUND - \$1.08 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.**

effective July 1, 2022

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effective July 1, 2023

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**APPLICABLE OVERTIME RATE WILL APPLY ON: LOCAL 268 VACATION**

**IMPORTANT: Voluntary Political Action League (PAL) hourly check off is to be remitted to Local 268 by separate check**

**SUBSISTENCE:**

**Mileage to Jobsite: Current IRS rate**  
as published on www.irs.gov

Note: \$ 1.50 Foreman;  
\$ 2.50 General Foreman

\$ 8.50 per day - 45 to 59 miles  
\$ 12.50 per day - 60 to 79 miles  
\$ 20.50 per day - 80 to 119 miles  
\$ 35.00 per day - over 119 miles

Mileage and subsistence do not apply  
to Jobsites in the counties of  
Jersey, Madison, St. Clair or Monroe.

OUT OF JURISDICTION CONTRACTORS  
ARE TO USE JEFFERSON COUNTY  
COURT HOUSE IN MT. VERNON, ILLINOIS  
To FIGURE SUB- PAY AND MILEAGE  
101 S. 10th St.  
Mt. Vernon, IL. 62864

**PAY DAY: WEEKLY ON FRIDAY BEFORE QUITTING TIME, AND NO MORE THAN 2 DAYS PAY WILL BE WITHHELD.**  
**LAY-OFF: EMPLOYEE WILL BE PAID IN FULL ON SAME DAY.**