

**NOTICE TO ALL CONTRACTORS
EMPLOYING JOURNEYMEN, APPRENTICES & PRE-APPRENTICES
WITHIN THE JURISDICTIONAL AREA OF:**

SMW LOCAL 268
2701 n. 89th St.
Caseyville, IL. 62232

SHEET METAL WORKERS' LOCAL 268

WAGE & FRINGE BENEFITS

<u>EFFECTIVE DATE:</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>7/1/2020</u>
BASIC WAGE	\$ 34.94	\$ 35.75	
VACATION (6%)	\$ 2.10	\$ 2.15	
TAXABLE WAGE	\$ 37.04	\$ 37.90	
HRA	\$ 0.35	\$ 0.35	
401K	\$ 0.50	\$ 0.50	
HEALTH & WELFARE	\$ 9.65	\$ 10.05	
LOCAL PENSION	\$ 2.87	\$ 2.97	
NATIONAL PENSION	\$ 5.57	\$ 5.57	
SASMI (3%)	\$ 1.68	\$ 1.72	
APPRENTICE FUND	\$ 0.54	\$ 0.54	
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	\$ 0.12	
NEMI	\$ 0.03	\$ 0.03	
SMOHI	\$ 0.02	\$ 0.02	
LOCAL INDUSTRY & IFUS	\$ 0.31	\$ 0.31	

FRINGE BENEFITS ARE DUE
THE 1ST OF THE MONTH. LATE
AFTER THE 15TH OF THE MONTH.

TOTAL \$ 58.68 \$ 60.08 \$ 61.48
effective July 1, 2018

BM&O FUND - \$1.00 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.
effective July 1, 2019

BM&O FUND - \$1.00 IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.
effective July 1, 2020

BM&O FUND - _____ IS TO BE DEDUCTED FROM THE NET HOURLY WAGE RATE AND REMITTED TO LOCAL 268.

APPLICABLE OVERTIME RATE WILL APPLY ON: LOCAL 268 VACATION

IMPORTANT: Voluntary Political Action League (PAL) hourly check off is to be remitted to Local 268 by separate check

SUBSISTENCE:

Mileage to Jobsite: Current IRS rate
as published on www.irs.gov

Note: \$ 1.50 Foreman;
\$ 2.50 General Foreman

\$ 8.50 per day - 45 to 59 miles
\$ 12.50 per day - 60 to 79 miles
\$ 20.50 per day - 80 to 119 miles
\$ 35.00 per day - over 119 miles

Mileage and subsistence do not apply
to Jobsites in the counties of
Jersey, Madison, St. Clair or Monroe.

**OUT OF JURISDICTION CONTRACTORS
ARE TO USE JEFFERSON COUNTY
COURT HOUSE IN MT. VERNON, ILLINOIS
To FIGURE SUB- PAY AND MILEAGE
101 S. 10th St.
Mt. Vernon, IL. 62864**

PAY DAY: WEEKLY ON FRIDAY BEFORE QUITTING TIME, AND NO MORE THAN 2 DAYS PAY WILL BE WITHHELD.
LAY-OFF: EMPLOYEE WILL BE PAID IN FULL ON SAME DAY.